App. F. IX-4

192[illegible]: 28

File No. 21-27

Previous References (Medical)

Med) 64 25 (7. 10 12)

Serial Nos. 1 [illegible]

Later References

Me 517-28 (1104.

[illegible] (576)

19-28 (7)

32. 28 (21-22

218-29 (1-5)

General and Revenue Secretariat.

Serial Nos. [illegible]

Part B for January 1928

SUBJECT

Appointment of Miss E.F. Brimmand as the Matron of Victoria Hospital Bangalore

Memo 14.

To

The Senior Surgeon,

The Comptroller [illegible]

[illegible]

G.O. No 7802-3 dd 12.1.28

Forwarded for the appointment of Miss E.F. Brimmand as the Matron of the Victoria Hospital, Bangalore on certain Conditions

General and Revenue Secretariat. | File No. 21 of 1927.

Serial No.	
1	Letter No G.C 552-5 dated the 21st July 1927 from the Senior Surgeon in Rajpore requesting orders about the absorbtment of Miss Jean Sutherland as the matron of the Victoria Hospital and stating that in case Miss Sutherland is appointed to the place, the Secretary, Nursing Board, London, will have to be written to not to [illegible] take [illegible] as the matron, as requested are submitted for orders.

R 269/28-7.

C.F. M&K 23/7/27

(Sd) [illegible] 23/7

— I think the Lady Mayo appointment should be DFN, DSM to be ready. Will keep it.

First Member 27/7

The Controller has no objection to grant

28/7

1519 30/11

NOTE—Contn. sheet

P.T.O.

General and Revenue Secretariat. File No. 2 of 192 7.

Serial No.

4. The pay of the appt. is fixed at 150-10-250. It is proposed to give her the grade 200-10-250.

(Illegible) 30.7.27

1. I presume the appointment is against a vacancy in the sanctioned scale. Whatever be the case there will be an improper omission, may be rectified by the bringing to notice the missing skip 4 30/7/27

269

1519

1017 1/8

(All members) 1/8

I agree - please see that scale is for the same as for Miss Coombes unless qualifn is better. F.S. has the power also to countermand his power to order of increase

Please do the necessary

30/7/27

2/8

2/8

3/8

There are now Miss A. Combes at Mysore and Mrs. Curtis at Bangalore This is the sanctioned scale. This was proposed to post Mrs Curtis, which not yet

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. of 192 .

Serial No.

to be in charge of the Vict Hospital to Chickmagalur and appoint Miss Sutherland as Matron of the Vict. Hospital. The appt is likely to be an addn to the Sanctioned Strength. There is no provision for her pay which has to therefore be met either out of the grant of Rs. 10,000 for nurses or perforce by an addl grant.

A

The pay proposed for Miss Sutherland is 200–10–250 Rs. – is the same as Miss A. Combes' pay

First Member
Hon'ble Sir

RJ 3/8

Kind refee to para 5

3.8

4 8/27

If the proposal involves the creation of a new appointment, the ord. will have to be made in exercise of the lump provision – I do not think there is justification for an addl grant.

4/8

5/8

There is another file in wh. the nursing staff in our large Hospitals is grouped with other Hospitals

When large hospital developments are going on

This is likely to be fully utilised on nurses & there will be left nothing for the matron.

A. on hold 1200 for nurses – I find only Rs 5000 provided

FC 269

1773 4/9/27

1181 5/8

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. 21 of 192 7 | 4

Serial No.

DEWAN'S OFFICE.
Received on
10. AUG. 1927
Reg. No. 1153.

We are greatly handicapped for want of proper staff. both in numbers & Control. Of the sum provided for addl nurses in only 5,000 & not 10,000, is most inadequate, & may have to be supplemented; & hence there is no provision in the budget for this addl Expre; & a Sup. Grant is inevitable. Please Submit to Dewan:

6/8/27

Dewan)

WS 6/8

1) I agree with the proposals for increasing the

10-

2) Please put-up a D.F.N. & draft Govt.

RB 11/8.

WS 11/8

1) Two drafts & D.F.N. for circulation

(Sd) 11/8/27 (Key)

WS 15/8

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

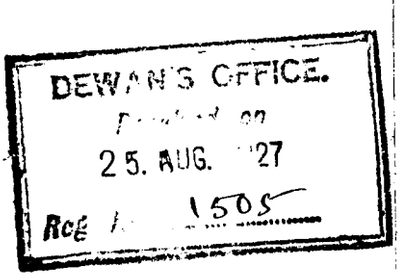
General and Revenue Secretariat. | File No. | of 192 .

Serial No.	
1432 16/8	All the drafts marked in file and the letter to the S. S. & the Resd. will issue from the Sub'd. to the Secretary with D.S.N. RG. 16/8 WS 16/8
	First number. Trial note signed by Member. RG 17/8
	1. Please issue the drafts to the S.S. & the Resd. & subscribe D.S.N. RG 18/8 WS 18/8
2.	Letter No P of 238 dated the 22nd Augt 1927 to the Secy to the Hon'ble the Resident in Mysore requesting him to obtain the sanction of the Govt of India to the appointment of Miss Jean Southerland as the matron of the Victoria Hospital, Bangalore.
(3)	Letter No G 1989 dated the 22nd Augt 1927 to the Secretary Surgeon in Mysore requesting him to furnish to the Principal, College of Nursing, [illegible]

NOTE—Contn. sheet

General and Revenue Secretariat. | File No. of 192 .

Serial No.



Commanding his request
for the selection of a qualified hand for the post
of the matron of the Victoria
Hospital, Bangalore.

NOTE:—Contn. sheet

Final Note by the First Member of Council.

Subject :—

Appointment of Miss Jean Sutherland as the Matron of the Victoria Hospital, Bangalore, vice Miss Anna Coombes, transferred to the Krishnarajendra Hospital, Mysore.

In his letter No.G.C.552-5 dated the 21st July 1927, the Senior Surgeon in Mysore has recommended the appointment of one Miss Jean Sutherland, a native of New Zealand, as the Matron of the Victoria Hospital, Bangalore on a pay of Rs.200-10-250 plus ration allowance of Rs.50 and laundry allowance of Rs.5 on probation for one year in the first instance, in place of Miss Anna Coombes, transferred to the Krishnarajendra Hospital, Mysore. The certificates produced by Miss Sutherland about her qualifications and previous experience are satisfactory and the Dewan is agreeable to the proposed appointment.

Miss Jean's appointment will be an addition to the sanctioned strength of Matrons in service. But as Mrs. Curtis, the present Matron of the Victoria Hospital, is found to be not quite up to the mark in her work, her services are proposed to be utilised in connection with the new Hospital for Women to be opened at Chikmagalur, and Miss Sutherland appointed to the Victoria Hospital. It is proposed to find the necessary funds in connection with this appointment by making an additional grant to the Medical budget, for which the necessary demand will be placed at the next Session of the Legislative Council.

I solicit the gracious approval of His Highness to the appointment of Miss Jean Sutherland as proposed.

K. Chandy

MEMBER OF COUNCIL.

Bangalore,
17th August 1927.

Submitted to His Highness.

I submit herewith a Final Note by the First *Member of Council on the subject of* the appointment of Miss Jean Sutherland as the Matron of the Victoria Hospital, Bangalore, *for His Highness' gracious approval.*

Mirza M. Ismail

Dewan.

WS 23/8

RM 25/8

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Appointment of Miss Jean Sutherland as Matron of the Victoria Hospital, Bangalore.

131

Order.

~~KRM~~
29/8/27

C.L.
D.
S.

KM
30/8

2nd BV. Please submit this to the First Secy for perusal and issue of reply from Residency to our letter No. 2389/22-8. RJ 1/9.

Special memo. No. 169.

REPLY

(To be written on this margin.)

Office of the Dewan of Mysore.

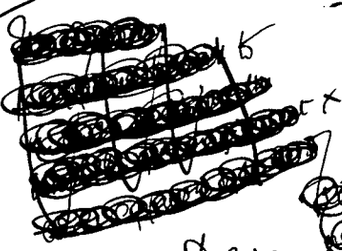
NOTE.

Dated.....192 .

DEWAN'S OFFICE.
Received on
2 7 SEP. 1927
Reg. No. 1639.

The General Secy.
with compliments.

Impression formed
at a conversation
with Personnel Officer
in the Secretariat
who knew the applicant



1927

App. F. III—2]

General and Revenue Secretariat. Med File No. 21 of 1927.

Serial No.	
4	The Sr Surgeon. no G 2541 dt 3-9-27 States that Govt have given up the idea of appointing Miss Jean Sutherland as Matron Vell. Hospl. and Calls for fresh proposals
5	The Secy to the Resident Pol No. 292 dt 3.9.27 States that the idea of appointing Sutherland has been given up and that no further action need be taken in the matter.
6	Letter no G.E. 55-2-9 dated the 6th Sept 1927 from the Senior Surgeon is regret forwarded in for approval a copy of the letter proposed to be issued by him to the Secy, College of Nursing, London, about the terms on which Miss Williams, recommended by him, could be appointed as the Matron of the Victoria Hospital, Bangalore.
33	Submitted for orders. C.S.M. 8/9/27 Secy

The Asst Secy should note whether the conditions are the same as those in the case of Miss Cowley

NOTE—Contn. sheet

C.W. Please look into this case & let us know what is done in the matter. 9/9

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. of 192 .

Serial No.

The following statement shows the points of similarity and difference between terms of appointment sanctioned in the case of Miss. Coombs and those proposed to be offered to Mrs.. Williams:-

Terms of appointment of Miss. Coombs.	Terms proposed to be offered to Mrs. Williams.
1. Pay.	Same to both. ✓
2. Commencement and termination of service.	
Date of embarkation and disembarkation.	To commence from date of reporting herself for duty to the Senior Surgeon and to cease on the date of termination of her engagement. ✓
3. Passage Money.	
Second Class to and from India.	Second Class passage money to India and back to England, provided she leaves India within 3 months after termination of engagement. ✓
4. Ration allowance.	
£4-10-0 a month.	Rs. 45/- per mensem. ✓
5. Leave.	
~~Six months~~ According to M.S.R. and 6 months Special Leave on full pay, allowed on grounds of health.	Leave according to M.S.R. ✓
6. Term.	
Three years.	Three years. ✓
7. State Provident Fund and Insurance and Pension.	
- - - -	Open to Mrs. Williams, the two latter, if made permanent. ✓

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

13

General and Revenue Secretariat.

File No. of 192 .

Serial No.

Terms of appointment of Miss. Coombs.	Terms proposed to be offerred to Mrs. Williams.
8. Agreement of service.	
Terminable at one month's notice on either side.	Terminable on three months' notice on either side. ✓
9. Removal from service.	
- - - -	Government reserve power to dismiss her for grave misconduct etc. ✓
10. Out-fit allowance.	
£25/-	Nil. ✓

DEWAN'S OFFICE
Received on
19. SEP. 1927
No. 2045

Flag T.

3 Encl file no 64-25 Pt 13 & relating to the appointment of Miss Coombs is put up below for perusal & orders.

GL, 16/9/27 Secy

GB 16/9

This may be agreed & the Sec-Secy permitted to take further action. After this office Residency & DFN DOS. N. will be informed

First Mem & Dwan. RG 17/9

2294/17/9

I agree. In view of S.S's Cable he may also be asked to cable cancelling his previous Cable & stating that letter Terms is offering Terms Secy

GB 17/9

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

RG 20/9 20/9

RG 17/9

GB 17/9

App. F. III—2]

General and Revenue Secretariat. File No. of 192

Serial No.

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

1954

App. F. III—2]

General and Revenue Secretariat. Q [illegible] File No. [illegible] of 192[illegible]. 15

Serial No.

h C/L letter to Private [illegible]
C, who can [illegible] material!
C.S.
7/10/27 gl seen)
5 Harbour Tow the Navy always [illegible]
When drop[illegible] the [illegible] of appl Miss Sutherland.
If not the Shw..a wished in [illegible]
Revise diff alone,

5/10

Flag I

5 The name is borne the
key to the Hon'ble the
President in suppose
that the idea of allowing
Miss Sutherland has been
given up and that no fresh
action need be taken in the
matter. (Sl 5 on file). Diff is
C.S. also revised as desired.
6/10/27 gl seen)

53 Please put up a typed copy of the draft 9/10
as revised & Submit to Point Mercy

6/10.

5 Typed diff issued 10/10
C.S. 10/10 + 50 members) 11/10

Noted 12/10

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

1954

App. F. III—2]

General and Revenue Secretariat. File No. 21 of 1927. 16

Serial No.

DEWAN'S OFFICE. Received on 13. OCT. 1927 2557.

Draft Residency for approval copy (illegible)

Dewan.

RG 12/10 DS 13/10

5 Pol 1927 (illegible)

4 9584 RG 17/10. DS 17/10

8 To the Secretary to the Resident-in-Mysore Pol. No. 450 dt 22-10-1927. States that it is proposed to appoint Mrs Olive Lilian Williams as the matron of the Victoria Hospital & requests to obtain the sanction of the Govt of India to her appointment

DEWAN'S OFFICE Received on 31. OCT. 1927 Reg. No. 2909

5 Returned with DF & DSR G.G. MSR 27.10.27 26/10

Gen. Secy 28/10

3394 29/10

29/10 First member Dewan

RG 29/10 Sec 29/10

F.N. Signed by Member

29/10

RG 29/10 DS 31/10

NOTE.—Contn. sheet

WD 0324—GPB—60,000—24-5-27

Final Note by the First Member of Council.

Subject :—

Appointment of Mrs. Williams as the Matron of the Victoria Hospital, Bangalore, vice Miss Anna Coombes, transferred to the Krishnarajendra Hospital, Mysore.

In my Final Note dated the 17th August 1927, I solicited the gracious approval of His Highness to the appointment of one Miss Jean Sutherland, as the Matron of the Victoria Hospital, Bangalore, in place of Miss Anna Coombes, transferred to the Krishnarajendra Hospital Mysore, and this was graciously approved by His Highness.

When orders were about to issue in the matter, it came to the notice of Government that Miss Sutherland was not as suitable a person for appointment as it was originally thought and the idea of appointing her as Matron was therefore given up. The Senior Surgeon was thereupon requested to submit other proposals in the matter. That officer in his letter dated 6th September 1927, forwarded to Government particulars about one Mrs. Williams who had been recommended to him fc the post by the Overseas Nursing Association, Imperial Institute, Sout Kensington, S.W.7, and asked for permission to offer the following terms of appointment to Mrs. Williams:-

(1) Commencement and termination of service. To commence from the date of her reporting herself for duty to the Senior Surgeon and to close on the date of termination of her engagement.

(2) Passage money. Second class passage money to India, and back to England provided she leaves India within three months after termina tion of engagement.

(3) Pay. Rs.200 per mensem to start with, and rising every year, on approved service, by Rs.10 up to a maximum of Rs.250 per mensem.

(4) Ration allowance. Rs.45 per mensem.

(5) Leave. According to the Mysore Service Regulations.

(6) Term. Three years.

(7) State Provident Fund and Insurance and Pension. The first concession to be open to Mrs. Williams and the second and third also if she is made permanent.

(8) Agreement of service. Terminable on three months' notice on either side.

(9) Removal from service. Power to dismiss her for grave misconduct, etc., reserved by Government.

Page-13 of Office Notes

As these terms were considered to be reasonable, and the Dewar was also agreeable to the same, the Senior Surgeon has been asked to offer them to Mrs. Williams, through the Secretary, the Overseas Nursing Association, London.

These papers are now submitted for the gracious perusal of His Highness and approval of the action taken in the matter.

MEMBER OF COUNCIL.

Bangalore,
29th October 1927.

Submitted to His Highness.

I submit herewith a Final Note by the First Member of Council on the subject of the appointment of Mrs. Williams as the Matron of the Victoria Hospital, Bangalore, for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

Bangalore,
31st October 1927.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Terms for the appointment of Mrs. Williams as Matron of the Victoria Hospital, Bangalore.

267

53

Order.

~~KRM~~

2/11/27

C. Secy

MD

2-11-27

Urgent.

4/11

Any reference other than the S.S. with reference to London.

RJ 4/11.

4/11/27

General and Revenue Secretariat. Enc File No. 21 of 1927.

Serial No. 65

No communication has been received from the Senior Surgeon about the acceptance of the terms offered to Mrs Williams.

C.J.B. 7/11/27 (please see)

4/11

RCJ

JT

JT's order regarding the appointment of Mrs. Williams is pending. We have not yet heard from England on the matter.

RCJ

CJ 7.6 Please see

RCJ 5/11

67 Please ask the Senior Surgeon if he has heard from the Waterworks Road.

RCJ 7/11

6 8

Not issued pressure

C.J.B. 9/11

Dove 10/11

need not issue as refd Mrs since been read

C.J. 11/11/27 P.T.O.

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24·5·27

General and Revenue Secretariat. End File No. 21 of 1927.

Serial No.	
9	Letter No 11033/345-1910 dated the 31st Oct 1927 from the Secy to the Hon'ble the President in Council stating that there is no objection to the employment of Miss Alice Lilian Williams as matron of the Victoria Hospital, Bangalore.
	The file on the subject has been submitted separately with a Serial note & Obl Sub Note. The reply from the Senior Surgeon about the acceptance by Miss Williams, of the terms of employment offered to her may kindly be awaited, if asked, be awaited.
A	C.S. 2/11/27 (Glossey)
	3/11/27
	To please write him att A
	RR 5/11/27
	The Senior Surgeon is being addressed separately in the main file, as to whether

Read for ref. 3/11/27

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. of 192 .

Serial No.

any reply has been received from England in the matter. Should such reply be received after the connected file is closed, it will be placed in the connected file.

10/11/27

M S R
11/11/27

Please see file

Now may be kindly returned to the Secretariat with the reply received from England in the matter.

11/11/27

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

Fin 3757

No. C.C. 552-14
Enc: One.

Office of the Senior Surgeon, ..G.,
Bangalore, dated 9th November 1927.

Med 21-27-10

From

DEWAN'S OFFICE
Received on
11. NOV. 1927
Reg No. 3157

B. Mohomed Usmon, Esqr., L.M. & S.,
Senior Surgeon in Mysore,
Bangalore

To

The General Secretary to the Government of
H.H. the Maharaja of Mysore,
Bangalore

Sir,

With reference to correspondence ending with your letter No.G. 3317/Med. 21-27-7, dated 22nd September 1927, regarding the appointment of Mrs. Williams as Matron of the Victoria Hospital, Bangalore, I have the honor to append in the margin a copy of cable received from the Secretary, Oversees Nursing Association, Kensington, stating that Mrs. Williams is not available and enquiring if he could send the papers of some other candidate etc,

"Williams unavailable, Can supply another if required. Sending Papers.
Adams.

and to state that I have cabled to the Secretary in reply as noted in the margin* A copy of my confirmatory letter to the Secretary is also herein enclosed for the information of Government.

I have the honor to be,
Sir,
Your most obedient servant,

"Matron Wanted. Send papers.
Senior Surgeon"

B. Mohomed Usmon
Senior Surgeon.

9/11

74 For perusal
First member
Dewan

RR 9/11

Secy 12/11. RR 12/11

Asst Senior Surgeon, Bulletin Comm. 9/11

Letter No G.L.552-15 dated 9th November 1927 from the Senior Surgeon in Mysore to the Secretary, Overseas Nursing Association, Imperial Institute, South Kensington, S.W.7.

In acknowledging with thanks the receipt of your cable received here on the 2nd instant, I have the honor to request that you will be so good as to forward the papers of the candidate whom you recommend for the Matron's post here. I also write to confirm the marginally noted cable sent to you on the 5th instant.

"

" C o p y "

Senior Surgeon.

3754 W

App. F. III—2]

General and Revenue Secretariat. Land File No. 21 of 1927.

Serial No.

DEWAN'S OFFICE.
Received on
30. NOV. 1927
Reg. No. 3622.

Letter No E e 552-17 dated the 25th (21st) NOV 1927 from the Senior Surgeon requesting sanction to the appointment of Miss E.A. Brimacombe, as the matron of the Victoria Hospital, Bangalore, on the terms mentioned in G.O. No E 3317/Med 21-27-7 dated the 22nd Sept 1927 in respect of leave with 7 b/f letter to the Residency and d/f G.O. to the Senior Surgeon & Comptroller are submitted for orders.

C.S. 28/11/27 (pl see)

29/11

28 (a) The letter to the Residency may be issued. It will issue at once.

(b) Till we hear from the Residency, the d/f G.O. must not issue. Also H.H's sanction has to be obtained. But the S.S. may [illegible] be authorised to give acceptance of [illegible]

so ordered. First Member
Dewan

29/11

4424
29.11

NOTE—Contn. sheet.

30-11-27 So letter to Res. issued. S.S. informed.

30/11

CD 0321—GPB—60-006—24-5-27

30/11

General and Revenue Secretariat. | File No. 21 of 1927

Serial No.	
	Copy to Senior Surgeon Bombay for appln Bombay After issue of the drafts D.D.R. & D.S.W. will be cld Secy)
12	To the Sr Surgeon. No. 6240 dt 2/12/27 Requesting to cable the Secy of the Nursing Assocn accepting the offer of the applicant Miss E. A. Brimmer on the terms proposed to Miss Williams & adds that final orders in the matter will issue in due course.
13	To the Secy to the Hon. the Resident No Pol. 650 dt 3-12-1927 States that Secy Overseas Nursing Assocn intimates that Miss Williams is not available for employment here and forwards the application of Miss E. A. Brimmer & requests sanction of the Govt of India to the appointt of Miss Brimmer.

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. Genl File No. 21 of 1927.

Serial No.

4

Letter No 12407/345-1910 dated the 9th December 27 from the Secy to the Hon'ble the Resident in Mysore intimating that there is no objection to the employment of Miss E.A. Benison and also the nomination of the Victoria Institution Bangalore.

4800 12/12

5 If approved intimation of acceptance of the offer by Miss Benison will be awaited.

6 DFN and DSN is placed for consideration.

C.S.
(Secy to Govt)
7 DFN wrapper

VS 10/12

First member

RB 12/12

8 Noted 13/12 F. N. Signed by Member is placed in file. VS 12/12

9 DFN But at

RB 13/12

Dewan.

VS 13/12

DEWAN'S OFFICE
Received on
13 DEC 1927
No. 3897

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

Final Note by the First Member of Council.

Subject :—

Appointment of Miss E.A. Brinand as the Matron of the Victoria Hospital, Bangalore, vice Miss Ann Coombes, transferred to the Krishna rajendra Hospital, Mysore.

In my Final Note of the 29th October 1927, I solicited the approval of His Highness to the appointment of Mrs. Williams, as the Matron of the Victoria Hospital, Bangalore, in place of Miss Ann Coombes transferred to the Krishnarajendra Hospital, Mysore, and this was graciously approved by His Highness.

In his letter dated the 9th November 1927, the Senior Surgeon forwarded for information, a copy of a cable received from the Secretary of the Overseas Nursing Association, London, stating that Mrs. Williams was not available for employment and that he could send another, if required.

In his letter dated the 25th November 1927, the same officer forwarded the papers connected ~~the~~ with the application received from the Secretary, Overseas Nursing Association, of Miss E.A. Brinand for the post of the Matron of the Victoria Hospital, Bangalore, and requested sanction to her appointment on the terms proposed in the case of Mrs. Williams, which are as follows:-

(a) Commencement and termination of service. To commence from the date of her reporting herself for duty to the Senior Surgeon and to close on the date of termination of her engagement.

(b) Passage money. Second class passage money to India, and back to England, provided she leaves India within three months after termination of engagement.

(c) Pay. Rs.200 per mensem to start with, and rising every year, on approved service, by Rs.10 up to a maximum of Rs.250 per mensem.

(d) Ration allowance. Rs. 45 per mensem.

(e) Leave. According to the Mysore Service Regulations.

(f) Term. Three years.

(g) State Provident Fund and Insurance and Pension. The first concession to be open to Miss Brinand, and the second and third also if she is made permanent.

(h) Agreement of service. Terminable on three months' notice on either side.

(i) Removal from service. Power to dismiss her for grave misco duct, etc. reserved by Government.

As the certificates produced by Miss Brinand were satisfacto and the Dewan was also agreeable to the appointment, the Senior Sur geon was asked to cable to the Secretary of the Overseas Nursing As sociation, London, accepting the offer. The Secretary to the Resi- dent in Mysore was also requested to obtain the sanction of the Government of India to the appointment of Miss Brinand to the post.

In his letter No.12407/345-1910, dated the 9th December 192 the Secretary to the Resident in Mysore has intimated that there is no objection to the employment of Miss Brinand as Matron of the Victoria Hospital, Bangalore.

These papers are now submitted for the gracious perusal of His Highness and approval of the action taken.

K Chandy

Bangalore,
13th December 1927.

MEMBER OF COUNCIL.

Submitted to His Highness.

I submit herewith a Final Note by the First Member of Council on the subject of the appointment of Miss E. A. Brinnand, as the Matron of the Victoria Hospital, Bangalore, for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

Bangalore,
13th Decr. 1927.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Appointment of Miss E.A. Brinnand as Matron of the Victoria Hospital, Bangalore.

372 (92)

Order.

KRW
16/12/27

General and Revenue Secretariat. Rev File No. 21 of 1927.

Serial No.

Submitted for favour of perusal of H.H's orders.

4989/17/10

Rao 17/12

First Member

17/12/27

Rao 17/12

9) Should intimation of the acceptance of the terms offered to Miss Brannen not be received by the end of December 1927 yes, till the end of the December 1927 YS 29/12

9) D.O. dt 16 S.S. Sahib from Delhi G.G. MSK 31/12/27 28/1/28 Office perusal Law Secy

9) Lem 8/1 9.1. Home 9/1

for SA Please pass S.S. 2.1.28 MSK 2.1.28

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

Office of the Senior Surgeon, M.G.

IMMEDIATE.

Dated Bangalore, 9th January '28

Med. 21-27-15

Dear Mr. Ranga Rao,

Please see the correspondence ending with your office letter No.G.6240-Med.21-27-12, dated the 2nd December 1927, regarding the appointment of Miss.E. A. Brinnand as Matron of the Victoria Hospital, on certain terms. I enclose the original letter dated 19th December 1927, from the Secretary, Overseas Nursing Assn. received by this week's Mail, intimating that Miss.Brinnand has accepted the conditions of her appointment as detailed in my letter of the 27th September 1927, which are those approved of in your letter No.G.3317-Med.dated 22nd September 1927.

Kindly let me know if I may cable the sanction of Government to the appointment. Instructions have also to be issued to the Comptroller to arrange for the payment of the passage money to the party on application, to enable Miss. Brinnand to book her passage and leave for India and join her appointment here as early as possible.

Yours sincerely,

Senior Surgeon

THE OVERSEAS NURSING ASSOCIATION.

TELEGRAPHIC ADDRESS:
REPARATIVE, SOUTHKENS, LONDON.
TELEPHONE:
KENSINGTON 3556.

IMPERIAL INSTITUTE,
SOUTH KENSINGTON, S.W. 7.

December 19th, 1927.

Dear Sir,

I beg to acknowledge, with thanks, your letter of November 21st received this morning, and note that Miss Brinnand's application has been submitted to the Government of His Highness The Maharaja of Mysore for appointment as Matron of the Victoria Hospital, Bangalore, and that you will let me know, by cable, when the sanction of the Government is received.

In reply to your enquiry, Miss Brinnand has rea accepted the conditions of appointment detailed in your letter of September 27th, 1927.

Owing to an error, Miss Brinnand's name was given as Brinnard in my letter.

Yours faithfully,

L. M. Adams.

Secretary.

General and Revenue Secretariat. Med File No. 21 of 192 7

Serial No.

This has already been done. Vide Govt. 13 & 14 on file
CB 17/1/28

5304
10/1

DEWAN'S OFFICE.
Received on
10. JAN. 1928
No. 4296

NOTE—Contn. sheet

101) The S.S. may be authorised to credit the Sanction against the Comptroller to arrange for passage money.

[The Correct name will be communicated by the Resdency.]

RB 10/1/28

Dewan.

10/1 First Member

RB 10/1

MS 10-1-28

Draft G.O. for issue after copy RB 11/1

11.1.28. Finance with compts

WD 0324—GPB—60,000—24-5-27

G.7789

Med 7789

Med 21-2

11th January 1928.

Dear Dr. Usmon,

In reply to your D.O. letter No. G.C. 552-22 dated the 9th January 1928, I am directed to state that Government approve of your cabling the sanction of Government to the appointment of Miss E.A. Brinnand as Matron of the Victoria Hospital, Bangalore, on the conditions already approved by them. I am separately instructing the Comptroller to Government to arrangement for the payment of passage money to the party through the Overseas Nursing Association.

Yours sincerely,

Dr. B. Mahomad Usmon, L.M & S.,
Senior Surgeon with the Government of Mysore,
Bangalore.

General and Revenue Secretariat. med File No. 21 of 1927.

Serial No.

Con
H/1085 of 1/1/28

1) Financial Secretary has been consulted
Dft: sanctioned
K.
1/1/28
Communicated to H Con.

10) Con 1085 of 13/1/28.

17 No. G. 7802-3 of 12.1.28.
To The Senior Surgeon in Mysore.
.. Comptr: to Government.
Sanctions the appointment of Miss E. A. Brinaud as the matron of the Victoria Hospital, Bangalore on certain conditions etc: —

B
C.R.
3/11/28

MYSORE MEDICAL DEPARTMENT

Med 21-27-1

No. G.C.

Encl. 9 ~~& Certificates~~

Urgent

OFFICE OF THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE,

BANGALORE. 21st July 1927.

FROM

The *Senior Surgeon with the Government of*
His Highness the Maharaja of Mysore,
Bangalore.

To

The General Secfetary
to the Government of His Highness
the Maharaja of Mysore, Bangalore.

Sir,

With reference to your letter No.G.12933-Med. 172-26-5. dated 7th June 1927, I have the honour to forward herewith, copies of the testimonials furnished by Miss. Jean Sutherland, from which it will be seen that she was born in New Zealand and is a State Register Nurse of that Colony having received three years' training in the Timaru Hospital. As Nurse in charge of the wards of the Bowring Hospital for over three years, her work is well spoken of by the present and the previous Residency Surgeons. She has also worked as a sister in charge at the General Hospital and won the appreciation of the authorities. As she has thus had Indian experience I am of opinion that she may be appointed on a pay of Rs.200-10-250, ration allowance of Rs.50/- and Laundry allowance of Rs.5/- on probation for one year in the first instance. I may add that, in accordance with the instructions contained in Government Order No. G.12748-9/Med. 172-26-4, dated 1st June 1927, I have already addressed the Secretary, Nursing College, London, to select a qualified hand for the post of Matron on the same terms as those of Miss Coombs, and a countermanding letter will have to be sent to him in case the appointment of Miss. Sutherland is sanctioned by Government.

Information required for obtaining the sanction of the Government India to her appointment has also been obtained and is enclosed. I est the favour of very early orders.

PTO.

This is to certify that I have today examined Miss J. Sutherland. I find that she is free from manifest disease and is in a thoroughly good state of health and fit physically to undertake the work of matron of the Bath General Hospital

A. T. Lichfield C.O.
Lieut Col R.A.M.C.
Principal Medical Officer

12/VIII/27.

8V
13/7/27

I certify that is a true copy Hon.

It gives me great pleasure to testify to the work and capabilities of Miss J. Sutherland. She has been Sister in charge of the Medical wards in the General Hospital Madras during the nine months that I have been Senior Physician there. I have been thoroughly satisfied with her work in every way. She is hard working methodical, tactful, sympathetic but firm. She is excellent in her handling of both patients and staff. She gets the best out of everybody and shows to others an example of loyalty and devotion to duty which reflects itself all over the work in her wards.

She is admirably suited to be Matron of a General Hospital in India and I can thoroughly recommend her for such a post.

W. J. Leslie M.D.
Lieut Col. I.M.S.
General Hospital
12-7-27.

Bowring & Lady Curzon Hospitals,
Bangalore, 22 April 1926.

Miss J. Sutherland has served in these hospitals for upwards of three years, about eight months of - which has been served under me. I believe that my - predecessor Col. Standage, I.M.S., had a good opinion of Miss Sutherland, especially in regard to Medical - nursing on the male side of these hospitals. She has been conscientious, and dependable in the discharge of her duties and I can personally recommend her. She kept the wards clean and presentable and superintended the words of her section successfully and to my satisfaction. I wish her every success in any post for - which she may apply. She has held the post of Sister here for three years from 20th March 1923 to 19th March 1926.

Sd. J.McPherson, F.R.C.S.E.,
M.R.C.P., Lt.Col.,I.M.S.,
Residency Surgeon, B'lore.

****

East India United Service Club,
London, Oct, 1st, '26.

I have much pleasure in complying the request of Miss J.Sutherland, that I should give her a - certificate re: her work in the Civil Hospital at Bangalore. Miss Jean Sutherland worked as nursing Sister in the Bowring and Lady Curzon Hospitals and was in charge of the wards of the Bowring Hospital from March 1925 until I proceeded on leave on retirement in July 1925 and afterwards. Miss Sutherland - was a very good Sister. She kept her wards in perfect order and paid very special attention to their cleanliness.

She was particularly efficient and devoted in the nursing of medical cases, such as severe pneumonia and enteric, and I often remarked upon the excellent progress made by such cases in the wards under - her charge.

She was no less exempt in her surgical work - but I more specially remember her success with Pneumonia cases, many of which appeared hopeless from the first, but her care, devotion and direction of the nurses under her order, were restored to health.

Miss Sutherland was a good organiser and would do well as a Matron in any Hospital.

Sd. R.F. Standage.

****

W.W. Moore, M.D., M.R.C.P.,(Lond)
F.R.C.S.,(Eng).
"Upoko Poito", 10 Marine Parade,
Napier, N.Z. 14-1-1922.

Dear Sir or Madam,

Sister Jean Sutherland was a member of the Staff of my private Surgical Nursing home for - about three years, when she left my employ to go abroad.

During all that period she gave me great - satisfaction with the way she carried out her - duties, with her unfailing good nature and cheerfulness, her discretion and attention, her kindness and punctuality, and in short her all round reliability - consistency and true worthiness.

In all ways she showed herself to be well - educated and well trained, and I had very great pleasure and satisfaction with her services.

Sd. W.W.Moore.

****

GOVERNMENT GENERAL HOSPITAL,

Madras, March 1927.

Miss Sutherland was appointed as Sister here in April 1926. This is entirely an administrative post and one of considerable responsibility requiring the utmost tact, patience, and courtesy to make things go smoothly. All these qualities Miss Sutherland possesses to an unusual degree. She has been in charge of this large busy hospital by nights also in charge of the block of private paying wards by day. The Medical staff have expressed their satisfaction with her capable management.

She has every opportunity of gaining a thorough knowledge of Government Hospitals, both here and at Bangalore.

We can confidently recommend her for an Assistant Matron's or Matron's post as a capable woman with a keen interest in her work and tact in dealing with difficult people.

sd/ E.I.Hobson,

Matron Superintendent.

Government General Hospital, Madras.

III.

Nurses Registration Act, 1908.

Registration Certificate.

Certificate No. 2144

Inspector-General's Office
(Hospitals Department)

Wellington 11th July 1917.

Name	Date of registration	Qualifications	Address
Jean Sutherland	9.7-1917	Timaru Hospital State Examination June 1917 Three years' Certificate	Timaru Hospital

It is hereby certified that this is a true copy of the entry of the above specified name as a State-registered Nurse of New Zealand and that the prescribed feeeof one pound has been duly received for such registration.

(Sd) Hester Maclean
Deputy Registrar of Nurses.

(Sd) G.W. Russell
Minister in charge of Department.

MYSORE GOVT. GEN. & REV. SECTT.,

Bangalore, the.....*191*

Particulars of information to accompany the application by the Durbar for the sanction of the Government of India, regarding any European, other than an official in the service of Government in British India, whom it is proposed to employ in the Mysore State.

1. Name.....Jean Sutherland.....
2. Age.....37.....
3. Nationality.....British.....
4. Nature of proposed employment.....Matron, Victoria Hospital
5. Qualifications.....Registered Nurse - Qualification
6. Proposed salary and pension, if any.....R.200 - 10 - 250
7. Previous employment and salary.....Nursing Sister R.160-10-200
8. Pension, if any, received from the British Government.....—.....

.....

9. References, if any.....Enclosed Certificates.....
10. Remarks.....

Secy. to the Govt. of H. H. the Maharaja
of Mysore, Gen. & Rev. Departments.

GPB—50—3-4-14

MYSORE GOVT. GEN. & REV. SECTT.,

Bangalore, the.....*191* .

Particulars of information to accompany the application by the Durbar for the sanction of the Government of India, regarding any European, other than an official in the service of Government in British India, whom it is proposed to employ in the Mysore State.

1. Name.....Jean Sutherland.....
2. Age.....37.....
3. Nationality..... ~~European~~ British.....
4. Nature of proposed employment.....Ukam Victoria Hospital
5. Qualifications.....Registered Nurse's Qualifications
6. Proposed salary and pension, if any.....R.200-10-250
7. Previous employment and salary.....Nursing Sister R.160-10-200
8. Pension, if any, received from the British Government.....~~Do~~.....

.....

9. References, if any.....Enclosed Certificates.....
10. Remarks.....

Secy. to the Govt. of H. H. the Maharaja of Mysore, Gen. & Rev. Departments.

GPB—50—3-4-14

Pol. 238 & 6
Rec'd 27-2-28

To 22-8-1927

The Secretary to the Hon'ble the
Resident in Mysore, Bangalore.

S i r,

I am directed to state that Miss. Ann Combs, Matron of the Victoria Hospital, Bangalore, was, in the interest of service, transferred to the Krishnarajendra Hospital, Mysore, as the Matron of that Institution. In her place, it is proposed to appoint a British subject, Miss. Jean Sutherland, born in New Zealand, and aged 37 years, as the Matron of the Victoria Hospital, on a pay of Rs.200-10-250, plus a ration allowance of Rs.50/- and a laundry allowance of Rs.5/- per mensem, on probation for one year.

Copies of certificates produced by Miss. Sutherland about her qualifications and previous service, are enclosed for reference, together with a copy of particulars required to be forwarded with this application.

I am to request you to be so good as to obtain the sanction of the Government of India to the appointment of Miss. Jean Sutherland as proposed.

I have &c.,

GENERAL SECRETARY TO GOVERNMENT.

KN.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,
GENERAL AND REVENUE SECRETARIAT,

No.

Dated Bangalore, the.....192 .

FROM

R. RANGA RAO, ESQ., B.A., B.L.,
General Secretary to the Government of His Highness
the Maharaja of Mysore,
BANGALORE.

To

Major K.A.G. Evans Gordon,
Secretary to the Hon'ble the Resident
in Mysore, B A N G A L O R E.

SIR,

I am directed to state that Miss. Ann Combs, Matron of the Victoria Hospital, Bangalore, was, in the interests of service, transferred to the Krishnarajendra Hospital, Mysore, as the Matron of that Institution. In her place, it is proposed to appoint Miss. Jean Sutherland, a British Subject, born in New Zealand and aged 37 years, on a pay of Rs.200-10-250, plus a ration allowance of Rs.50/- and a laundry allowance of Rs.5/- per mensem, on probation for one year.

Copies of certificates produced by Miss. Sutherland about her qualifications and previous service, are enclosed for reference, together with a copy of particulars required to be forwarded with this application.

I am to request you to be so good as to obtain the sanction of the Government of India to the appointment of Miss. Jean Sutherland as proposed.

I have the honour to be,
S i r,
Your most obedient Servant,

GENERAL SECRETARY TO GOVERNMENT.

K.N.

Med 21-27-3

To

The Senior Surgeon in

Mysore, Bangalore.

Sir,

With reference to the correspondence ending with your letter No.G.C.552-5 dated 21st July 1927 about the appointment of Miss. Jean Sutherland as the Matron of the Victoria Hospital, Bangalore, I am directed to request you to write to the Secretary, College of Nursing, London, countermanding your request to him to select a qualified hand for the post of Matron of the Victoria Hospital, Bangalore.

I have &c.,

GENERAL SECRETARY TO GOVERNMENT.

KN.

Med 21-27-4

51

DRAFT FOR APPROVAL. G 2541 3.9.27

Dear Dr. Usmon,

With reference to your letter No. C.C. 552-5 dated the 21st July 1927, I am directed to state that Government has given up the idea of appointing Miss Jean Sutherland as Matron of the Victoria Hospital, and to request you to submit fresh proposals in the matter. If it is necessary, you may address the Secretary of the College of Nursing in London and request him to help you in getting a qualified hand for the post.

Yours sincerely,

RG
3/9.

3/9/27

Pol 292 8(3/9/27
Med 21-27-5

52

DRAFT FOR APPROVAL.

To

The Secretary to the
Hon'ble the Resident in Mysore,
Bangalore.

Sir,

I am directed to invite kind reference to my letter No. Pol. 238 dated the 22nd August 1927 requesting you to obtain the sanction of the Government of India to the appointment of Miss Jean Sutherland as ~~a~~ Matron of the Victoria Hospital, Bangalore. I am to state that as the idea of appointing the lady under reference as Matron has been given up, no further action need be taken in the matter.

I have etc.

RR
3/9.
General Secy. to Govt.

3/9/27

Also furlough equal to one-sixth part of active service. Full pay is allowed during privilege leave and half average salary during furlough.

(7) State Provident Fund. This is open to all Government servants. Those who are in the permanent service will be entitled to pension and to the benefits of the State Life Insurance Scheme.

(8) Agreement terminable at any time on three months' notice on either side or forfeiture of pay in lieu of notice.

(9) The Government may dismiss the Matron without notice, for misconduct, wilful breach or persistent neglect of duty or such other reason. In the event of such dismissal she shall not be entitled to her homeward passage.

(10) She will be subject to the rules and discipline of the Institution to which she will be posted.

In case the above terms are acceptable, you will kindly and forward the same to me and obtain an agreement from the applicant, on receipt of ~~which~~ it I shall move the Government to obtain the sanction of the Government of India, which is necessary for the employment of Europeans in this State. As soon as such sanction is received, arrangements will be made to remit the passage money to your address.

Expecting an early reply,

I have the honour to be,

Sir,

Your most obedient servant,

Senior Surgeon.

IMMEDIATE.

Gm 2345 A

Office of the Senior Surgeon in Mysore,

Bangalore, dated 16th Septr. 1927.

D.O.No. G.C. 552-10.

Enc.

Dear Mr. Ranga Rao,

Please refer to my letter No. G.C. 552-9, dated 6th September 1927, on the subject of selecting another Matron for the Victoria Hospital. I shall thank you to kindly let me have the orders of Government regarding the appointment of Mrs. Williams, recommended by the Overseas Nursing Association to enable me to send a reply to the Secretary of the Association by next week's mail.

Yours sincerely,

To

R. Ranga Rao, Esq., B.A., B.L.,
General Secretary to Government of
H.H. the Maharaja of Mysore,
Bangalore.

General and Revenue Secretariat. | File No. | of 192 .

Serial No.

Placed on file

Cf 22/9/27

will be placed in the connected file on this subject

Cf. 28/9/27

98
22/9
21/9

NOTE—Contn. sheet

WD 0324—GPB —60,000—24-5-27

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Section Trade

File No. 21-27

Seria No. 7

No. G 3317/ Enclosure.

Diary No. of letter replied to..... 1552

General and Revenue Secretariat

(Gen)

the *192*

To The Senior Surgeon

Bangalore, Mysore.

Date of issue 22.9.27

Signed by M. M. S.

Sir,

With reference
to the correspondence ending with your
letter No G 552-9
dated the 6th October
1927 about the
letter [illegible]
to be addressed
now to the Secy,
the Overseas
Association,

List of enclosures.....

Copied by.....

Examined by.....

over

WD 0562—GPB—31,000—17-8-25

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

WD 2230—GPB—1,00,000—23-7-20

GENERAL AND REVENUE SECRETARIAT.

Bangalore, dated the - October 1927.

Dear Mr. Shiva Rao,

Please return with the bearer the enclosures returned with this office letter No. G.3317/Med.21-27-7, dated the 22nd September 1927 for immediate - reference.

Yours sincerely,

Letter dated 15th August 1927, from the Secretary, - - Overseas Nursing Association, London, together with its - - three enclosures, about the - proposed appointment of - -- Mrs. Williams as the Matron - of the Victoria Hospital, Bangalore.

S. Shiva Rao, Esq., B.A.,

Personal Assistant to the

Senior Surgeon in Mysore,

BANGALORE.

THE OVERSEAS NURSING ASSOCIATION

TELEGRAPHIC ADDRESS:
REPARATIVE, SOUTHKENS, LONDON.
TELEPHONE:
KENSINGTON 3556.

IMPERIAL INSTITUTE,
SOUTH KENSINGTON, S.W. 7.

GC.152-98
5.9.27

August 15th, 1927.

Dear Sir,

The College of Nursing have asked the Committee of this Association to recommend a Matron for one of the Hospitals in Bangalore.

The Committee desire me to send you copies of the papers of Mrs. Olive Williams, whom they have pleasure in recommending for the post, and who is anxious to come out to you.

Mrs. Williams has recently returned from Trinidad, where she has worked in the Colonial Hospital as Charge Nurse, Assistant Matron and Matron since 1920. The Confidential Report received on her work and conduct during this time was entirely satisfactory, and it states that "she works well and cheerfully and is an excellent influence in the Hospital. She is an efficient Nurse and thoroughly understands how to deal with the local Nurses".

The Committee will be glad if you will kindly let them know your decision as soon as possible.

Yours faithfully,

L. F. Adams.

Secretary.

Dr. B. Mahomed Usmon, L.M.S.

20.6.19. COPY. O.L. Williams.

The Overseas Nursing Association,

IMPERIAL INSTITUTE, S.W. 7.

TERMS AND REGULATIONS

FOR THE

Engagement of Trained Nurses for Hospital and Private Work in the British Colonies and Dominions, and amongst other British Communities abroad.

1.—The Salaries for Private Nurses vary from £80 to £210 or more according to the rate of exchange; board and lodging being provided by the Local Committee or Municipality. For Government appointments the salaries vary from £60, in one case only, to £250, but where the salary is over £150 per annum the Nurses have to provide their own Board in some cases.

2.—In the case of Private Nurses the salaries are paid from the date of the Nurse's arrival in the Colony, ceasing the date of her departure. Her Second Class passage out and home is paid.

3.—It must be distinctly understood that Nurses under engagement to the Local Committee in a Colony are bound by their Rules and Regulations, and are subject to the authority of the President of that Committee.

4.—The usual term of engagement is three years.

5.—The Overseas Nursing Association expect each Nurse to wear uniform and washing dresses when on duty. This rule is subject to modification by the Local Committee according to the climate in each Colony.

6.—Each Nurse engaged for private work must undertake to refund to the Overseas Nursing Association her outward Passage Money should she, for reasons unapproved by the Local Committee, break her engagement, or should the Local Committee find it necessary to terminate her engagement owing to serious misconduct on her part, and she will be required to find two persons who will guarantee such repayment.

7.—The Nurses engaged for Government work sign their agreements with the Crown Agents for the Colonies and are bound by similar regulations to the above.

8.—Candidates must be fully trained. They must in almost every case possess the C.M.B. certificate. Very few vacancies occur where this is not an essential. Nurses selected for an appointment without the C.M.B. certificate must clearly understand that they will not be eligible for a further appointment unless they have obtained the certificate.

9.—The limit of age for all new Candidates for Government employment is, as a rule, 25 to 35.

10.—All Candidates must have had experience in nursing Typhoid.

[P.T.O.

Form of Application.

64

To be filled in and returned to the Secretary, Overseas Nursing Association, Imperial Institute, S.W. 7; or, if in Scotland, to: The Hon. Secretary, Scottish Branch, No. 10, Rothesay Terrace, Edinburgh.

1.—Christian and Surname in full. Present Address and Home Address for permanent reference.	Olive Lilian Williams, Portsmouth Club, 12. Grosvenor Place, S.W.1.
2.—Age, Date, and Place of Birth.	31 in 1919, now 39. Hirwain.
3.—Whether married, single, or widow	No children. Married. Husband missing since 1915.
4.—Father's Name and present or former occupation. If dead his name and occupation should nevertheless be given.	Lewis Thomas. G.W.Railway Official.
5.—Of what Religious Denomination?	Church of England.
6.—What serious or infectious illnesses have you had? (A medical certificate for general health must be sent with this form, also a photograph). Have you been revaccinated?	None. Yes.
7.—State in what Hospitals or Institutions you have been trained, and give dates of entering and leaving each.	South Devon and East Cornwall Hospital, Plymouth, August 20th, 1906 to August 20th, 1910.
8.—What Certificates do you hold? (Copies of all Certificates to be sent with application). Are you State registered?	General Training. Central Midwives Board.

[P.T.O.

Private and Confidential.

COPY.

66

Overseas Nursing Association,

IMPERIAL INSTITUTE, S.W. 7.

STATEMENT for the information of the Committee of the O.N.A. respecting

Mrs. Olive Lilian Williams.

who is a Candidate for employment as Nurse abroad, under the Association.

Matron, South Devon & East Cornwall Hospital, Plymouth.

QUESTIONS.	ANSWERS.
1.—Will you be good enough to state how long you have been acquainted with the applicant?	1.—From August 1906, To date, June 1919.
2.—From what circumstances does your knowledge of her arise?	2.— Whilst she was training under my supervision from 1906-1910 and since by following up her career viz. training in Domestic Economy - marriage - and War Service since 1916.
3.—While you were acquainted with her was she—	3.—
(*a*). Honest?	(*a*). Yes,
(*b*). Sober?	(*b*). Yes,
(*c*). Generally well-conducted?	(*c*). Yes, thoroughly so.
4.—Was her health good?	4.— Yes, quite good.
5.—If she has been employed under you will you state the nature of her duties and how she discharged them?	5.— As probationer Nurse for three years in Hospital and one year as Private Nurse. Her duties were discharged to my full satisfaction and that of the Medical Staff.

[TURN OVER.]

Private and Confidential.

COPY.

Overseas Nursing Association,

IMPERIAL INSTITUTE, S.W. 7.

STATEMENT for the information of the Committee of the O.N.A. respecting

Mrs. Olive Lilian Williams.

who is a Candidate for employment as Nurse abroad, under the Association.

Dame Sarah Swift, R.R.C., Matron-in-Chief, Joint War Committee.

QUESTIONS.	ANSWERS.
1.—Will you be good enough to state how long you have been acquainted with the applicant?	1.—From July 1916, To May 1919.
2.—From what circumstances does your knowledge of her arise?	2.— As Nursing Sister.
3.—While you were acquainted with her was she—	3.—
(*a*). Honest?	(*a*). Yes,
(*b*). Sober?	(*b*). Yes,
(*c*). Generally well-conducted?	(*c*). Yes.
4.—Was her health good?	4.— Yes.
5.—If she has been employed under you will you state the nature of her duties and how she discharged them?	5.— As Nursing Sister in War Hospitals. She worked successfully and well.

[TURN OVER.]

Pol. 450 Inwd. 21-27-8

No. 45

Bangalore, dated 22nd October 1927.

To

The Secretary to the Hon'ble
the Resident in Mysore, Bangalore.

S i r,

In continuation of my letter No. Pol.292, dated the 3rd September 1927 intimating that the idea of appointing Miss. Jean Sutherland, as the Matron of the Victoria Hospital, Bangalore, had been given up, and requesting that no further action need be taken in the matter I am directed to state that it is now proposed to appoint one Mrs. Olive Lilian Williams, aged 39 years, and a European by birth, as -- the Matron of the Victoria Hospital. She has been recommended to this Government by the -- Overseas Nursing Association, Imperial Institute, South Kensington, London.

2. I am to request you to be so good as to move the Hon'ble the Resident in Mysore - to obtain the sanction of the Government of India to the appointment of Mrs. Williams. - The information required in respect of this candidate is furnished in the accompanying - statement.

3. I am to request that very early action may kindly be taken in the matter.

I have etc.,

General Secretary to Government.

E.W.M.

Particulars to accompany the application for the appointment of Mrs.Williams as the Matron of the Victoria Hospital.

---

1. Name.	(Mrs.) Olive Lilian Williams.
2. Age.	39.years.
3. Nationality	European.
4. Nature of proposed employment.	Matron, Victoria Hospital, Bangalore.
5. Qualifications.	General trained Nurse. Registered in the Central Mid-wives' Board.
6. References as to character and antecedents if any.	Copies of testimonials attached.
7. Remarks.	

General Secretary to Government.

A, P. F. VI. G1]

72

SUBJECT.....

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10/11

Diary No. of letter replied to 659

Section Land

File No. 21-27

Serial No.

No.

General and Revenue Secretariat

(Gen)

the 192

To The Senior Supe
in Myore, Chamaraja

Sir

Date of issue.....

Signed by.....

I am directed t
invite reference to
the correspondence
ending this Office lett
No 5331/Land 21-
27-7 dated the 22nd
Feb 1927 about
the terms of engag
ment to be offered
to Mrs Williams
I am enquiri
and to request

List of enclosures.....

Copied by .....

Examined by .....

over

WD 0325—GPB—8,000—26-5-27

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

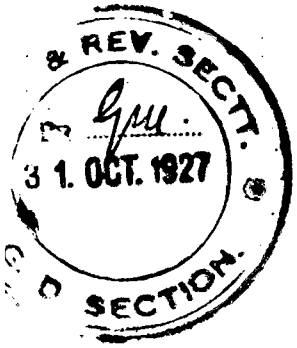
No. 11033 ENCLOS. 345-1910

Dated Bangalore, 31st Oct 1927.

FROM

Major K.A.G.Evans Gordon,

SECRETARY TO THE RESIDENT IN MYSORE.



To

The General Secretary to the Government of His Highness the Maharaja of Mysore.

Subject :—

Employment of Europeans in the service of the State.

SIR,

With reference to your letter No.Fol.450 Med.21-27-8, dated the 22nd October 1927, I am directed to state that there is no objection to the employment of Mrs. Olive Lilian - Williams as Matron of the Victoria Hospital, Bangalore.

I have the honour to be,
Sir,
Your most obedient servant,

for SECRETARY TO THE RESIDENT.

BT

Gen 6222

3154.

G.C. 552-17

Enc: 12. (in original)

Office of the Senior Surgeon, M. G.
Dated Bangalore, 21st November 1927
25th

Med 21-27-11

From

B. Mahomed Osmon Esq., L.M.S.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

The General Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

Sir,

With reference to the correspondence ending with my letter No.G.C.552-14, dated 9th November 1927, regarding a Matron for the Victoria Hospital, I have the honour to forward herewith a copy of letter dated 3rd instant, received by this week's mail, from Mr. C.M.Adams, Secretary, Overseas Nursing Association, South Kensington, together with its enclosures (in original, being the papers connected with the ~~xpplx~~ application of one Miss. E.A.Brinmard, and to request very early sanction to her appointment, on the terms proposed in the enclosure to my letter No.G.C.552-9, dated 6th September 1927 and approved of in your letter No.G.3317-Med.21-27-7, dated 22nd September 1927, in respect of Mrs. Williams.

Particulars necessary for obtaining the sanction of the Government of India will be found in the enclosures.

I have the honour to be,

Sir,

Your most obedient servant,

B Mahomed

~~Senior~~ Surgeon.

RR
25/11/27
DR 28/11

Letter No. dated November 3rd, 1927, from the Secretary, The Overseas NursingAssociation, Imperial Institute, South Kensington, S.W. 7, to the Senior Surgeon in Mysore, Bangalore.

In confirmation of our cable to you this week, I now enclose copies of the papers of Miss E.A. Brinnard, who wishes to apply for the post of Matron of one of the Government Hospitals in Bangalore. Will you kindly let me know as soon as possible whether you accept her application.

On receiving your message to the College of Nursing that the post was filled, Mrs.Williams accepted another vacancy.

"Copy."

Senior Surgeon.

10. 6. 24 Copy E.A. Brimand

The Overseas Nursing Association,

IMPERIAL INSTITUTE, S.W. 7.

77

TERMS AND REGULATIONS

FOR THE

Engagement of Trained Nurses for Hospital and Private Work in the British Colonies and Dominions, and amongst other British Communities abroad.

1.—The Salaries for Private Nurses vary from £80 to £210 or more according to the rate of exchange; board and lodging being provided by the Local Committee or Municipality. For Government appointments the salaries vary from £60, in one case only, to £250, but where the salary is over £150 per annum the Nurses have to provide their own Board in some cases.

2.—In the case of Private Nurses the salaries are paid from the date of the Nurse's arrival in the Colony, ceasing the date of her departure. Her Second Class passage out and home is paid.

3.—It must be distinctly understood that Nurses under engagement to the Local Committee in a Colony are bound by their Rules and Regulations, and are subject to the authority of the President of that Committee.

4.—The usual term of engagement is three years.

5.—The Overseas Nursing Association expect each Nurse to wear uniform and washing dresses when on duty. This rule is subject to modification by the Local Committee according to the climate in each Colony.

6.—Each Nurse engaged for private work must undertake to refund to the Overseas Nursing Association her outward Passage Money should she, for reasons unapproved by the Local Committee, break her engagement, or should the Local Committee find it necessary to terminate her engagement owing to serious misconduct on her part, and she will be required to find two persons who will guarantee such repayment.

7.—The Nurses engaged for Government work sign their agreements with the Crown Agents for the Colonies and are bound by similar regulations to the above.

8.—Candidates must be fully trained. They must in almost every case possess the C.M.B. certificate. Very few vacancies occur where this is not an essential. Nurses selected for an appointment without the C.M.B. certificate must clearly understand that they will not be eligible for a further appointment unless they have obtained the certificate.

9.—The limit of age for all new Candidates for Government employment is, as a rule, 25 to 35.

10.—All Candidates must have had experience in nursing Typhoid.

[P.T.O.

Form of Application.

To be filled in and returned to the Secretary, Overseas Nursing Association, Imperial Institute, S.W. 7; or, if in Scotland, to: The Hon. Secretary, Scottish Branch, No. 10, Rothesay Terrace, Edinburgh.

1.—Christian and Surname in full. Present Address and Home Address for permanent reference.	Edith Agnes Brinnand. Hospital of St. Cross. Rugby. Home addres. 12. Highfield Place Manningham. Bradford. Yorks.
2.—Age, Date, and Place of Birth.	29 years. 26.1.88 Middleton Westmorland.
3.—Whether married, single, or widow	Single.
4.—Father's Name and present or former occupation. If dead his name and occupation should nevertheless be given.	Station Master (Deceased)
5.—Of what Religious Denomination?	Church of England
6.—What serious or infectious illnesses have you had? (A medical certificate for general health must be sent with this form, also a photograph). Have you been revaccinated?	Scarlet fever in Childhood. Yes.
7.—State in what Hospitals or Institutions you have been trained, and give dates of entering and leaving each.	The General Hospital Wolverhampton from 22.12.1914 to Jan: 30-1918 Portswood Nursing Home Southampton Maternity training a one years agreement The Hospital of St Cross Rugby. In training of housekeeping.
8.—What Certificates do you hold? (Copies of all Certificates to be sent with application). Are you State registered? —	Certificate of General training Central Midwives Board. Housekeeping. Yes

P.T.O.

B.

Copy.

COLONIAL NURSES.

STATEMENT for the information of the Secretary of State for the Colonies, and for record in the Colonial Office, respecting Miss E.A. Brinnand

who is an applicant for the post of Matron / Nurse in the Colony of .....

QUESTIONS.	ANSWERS.
1. Will you be good enough to state how long you have been acquainted with the applicant ?	1. From Dec. 1914 to Jan. 1918.
2. From what circumstances does your knowledge of her arise ?	2 During her training for Nurse at the Wolverhampton & Staffordshire General Hospital Wolverhampton.
While you were acquainted with her was she	3.
(*a*) honest ?	(*a*) Yes } Very.
(*b*) sober ?	(*b*) Yes } Very.
(*c*) generally well conducted ?	(*c*) Yes } Very.
4. Was her health good ?	4. Yes
5. If she has been employed under you, will you state the nature of her duties and how she discharged them ?	5. Nurse in training Quite Satisfactory.
6. Will you state the cause of her leaving—whether by voluntary resignation, dismissal, or otherwise ?	6. Completion of training.

[TURN OVER.

(R152) Wt 23026/1784 1,000 2/27 H & Sp **Gp 112**

Copy

B.

COLONIAL NURSES.

STATEMENT for the information of the Secretary of State for the Colonies, and for record in the Colonial Office, respecting Miss E.A. Brinnand

who is an applicant for the post of Matron / Nurse in the Colony of .....

QUESTIONS.	ANSWERS.
1. Will you be good enough to state how long you have been acquainted with the applicant ?	1. From ..... to .....
2. From what circumstances does your knowledge of her arise ?	2 Miss Edith Agnes Brinnand served as a Staff Nurse and Q.A.I.M.N.S. Reserve from 4.2.18 & 8.4.19 during this period she performed her duties satisfactorily. She was an excellent Nurse.
3. While you were acquainted with her was she (*a*) honest ? (*b*) sober ? (*c*) generally well conducted ?	3. (*a*) ..... R. Osborne. (*b*) ..... (*c*) ..... Principal Matron A.A.I.M.N.S. for D.G. A.M.S.
4. Was her health good ?	4. War Office A.M.D.4 15.6.27.
5. If she has been employed under you, will you state the nature of her duties and how she discharged them ?	5.
6. Will you state the cause of her leaving—whether by voluntary resignation, dismissal, or otherwise ?	6.

TURN OVER.

(R1141) Wt 12996/1923 1,000 10/27 H & Sp Gp 112

B.

COLONIAL NURSES.

STATEMENT for the information of the Secretary of State for the Colonies, and for record in the Colonial Office, respecting Miss Edith Agnes Brinnand

who is an applicant for the post of Matron / Nurse in the Colony of .....

QUESTIONS:	ANSWERS.
1. Will you be good enough to state how long you have been acquainted with the applicant ?	1. From 5.5.22 to 9.5.25
2. From what circumstances does your knowledge of her arise ?	2 Sister in Q.A.M.N.S. India (Temporary)
3. While you were acquainted with her was she (*a*) honest ? (*b*) sober ? (*c*) generally well conducted ?	3. (*a*) ..... (*b*) ..... (*c*) ..... General Conduct Satisfactory in all respects. (Professional & Social)
4. Was her health good ?	4.
5. If she has been employed under you, will you state the nature of her duties and how she discharged them ?	5. Most Satisfactory in all respects. A highly conscientious and very capable Sister.
6. Will you state the cause of her leaving—whether by voluntary resignation, dismissal, or otherwise ?	6. Voluntary Resignation

[TURN OVER.

(R1141) Wt 12996/1923 1,000 10/27 H & Sp Gp 112

B.

Copy

COLONIAL NURSES.

STATEMENT for the information of the Secretary of State for the Colonies, and for record in the Colonial Office, respecting Miss E. A. Brinsmead

who is an applicant for the post of Matron / Nurse in the Colony of .....

QUESTIONS.	ANSWERS.
1. Will you be good enough to state how long you have been acquainted with the applicant ?	1. From July 1925 to April 1927
2. From what circumstances does your knowledge of her arise ?	2. She acted as Ward Sister for nearly ~~two~~ 2 years.
3. While you were acquainted with her was she (*a*) honest ? (*b*) sober ? (*c*) generally well conducted ?	3. (*a*) Yes (*b*) Yes (*c*) Yes
4. Was her health good ?	4. Yes
5. If she has been employed under you, will you state the nature of her duties and how she discharged them ?	5. She took charge of Lying-in Wards (beds 80) and nursery cots (cots 25-30)
6. Will you state the cause of her leaving—whether by voluntary resignation, dismissal, or otherwise ?	6. Voluntary resignation She left to take a course of housekeeping.

[TURN OVER.

(R1141) Wt 12996/1923 1,000 10/27 H & Sp Gp 112

WOLVERHAMPTON AND STAFFORDSHIRE GENERAL HOSPITAL,

WOLVERHAMPTON

89

21st January ,1918.

Nurse E.A.Brinnand has been trained at the Wolverhampton General Hospital for a period of three years,and has had ample experience in all branches of the Hospital's activity.

She has shown a marked capacity for learning ,and has been particularly acute in observation,and intelligent in applying her knowledge to practical use.

She attended the Nurses Lectures,and passed the Examinations.

She can be relied upon for an accurate and practical report, and to carry out instructions faithfully and intelligently.

She is kind and careful with her patients,friendly with her colleagues,and of pleasant and courteous demeanour.

We can confidently recommend her for any post of responsibility requiring the exercise of care,tact,and sound practical knowledge.

A.H.W.Hunt

Chairman of the Medical Committee

COPY

PORTSWOOD NURSING HOME,

131, PORTSWOOD ROAD,

SOUTHAMPTON.

576/25.

I have great pleasure in speaking on behalf of Miss E.A.Brinnand who joined here on the private Staff on February 1920, and left to go to India.

Miss Brinnand gave every satisfaction always bringing in good reports from Doctors and Patients.

I was very sorry to part with her as good private Nurses are very scarce.

Alice Franklin.

Matron.

Army Headquarters, India

MEDICAL DIRECTORAE

Simla. 20.4.25.

THIS IS TO CERTIFY

That Sister Agnes Brinnand Q.A.M.N.I.T. has been employed under the Military Authority in India from May 1922 to May 1925.

During this period her work and conduct have been most satisfactory in all respects.

Chief Lady Superintendent

Q.A.M.N.S. for India.

COPY

Miss E.A.Brinnand has been attached to our Service for 3 years 1922-1925 and was on my Staff during my time at Sialkot.

I have every confidence in recommending her for any post as she is well trained and very capable, and a good Ward manager, whether with womens or mens work , she is so thorough and conscientious, and very kind to her patients.

We are sorry to lose her and I hope she will do well.

M.Wardell.

Q.A.M.N.S. for India.

Matron.

BRITISH STATION HOSPITAL,

COLABA, INDIA.

9-5-25.

The Maternity Hospital, 93

Loveday Street,

Birmingham.

13.8.27.

I have pleasure in bearing testimony to the abilities of Miss Edith Brinnand who held the post of Ward Sister here for a period of nearly two years.

During this time she had charge of thirty beds and a nursery of twenty five babies. She was also responsible for the practical instruction of ten to twelve pupil Midwives, as well as relieving in the Labour Wards in case of emergency. She carried out her duties in a very satisfactory manner, her wards were well managed and cared for and I have every confidence in recommending her for the post for which she is applying.

I wish her all success in her future career.

Edith A.Meikle.

Matron.

COPY

The Hospital of St. Cross,

Rugby.

I have pleasure in testifying to the abilities of Miss E.A.Brinnand who is at present completing a course of housekeeping at this Hospital.

Miss Brinnand has had experience in all branches of Institutional Housekeeping, including the issuing and ordering of stores, book-keeping Menu making, serving meals and management of the domestic Staff.

Miss Brinnand is a capable and economical housekeeper, her department was always kept in excellant order and she has kept a very good tone and discipline among the maids. She has also assisted in the Administrative Department during holidays and she has a good all round knowledge of hospital management.

I consider Miss Brinnand is a most efficient hospital officer and I have every confidence in recommending her for the post for which she she is applying.

L .E. Shaw

Matron.

Copy.
August 15th 1924

A, P. F. VI. G1]

SUBJECT.....

.....

.....

Section Med

File No. 21 27.

Serial No. 12

No. J 6240

Diary No. of letter replied to 4222

General and Revenue Secretariat

(Gm)

the *192*

Date of issue 2/12/27

Signed by Vice Sheriff

List of enclosures.....

Copied by .....

Examined by .....

To The Senior Surgeon in mysore, Bangalore.

Sir,

With reference to your letter No C552 17 dated the 24th/25th NOV 1927 requesting sanction to the reappointment of Miss E. A. Brimmand, as the matron of the Victoria Hospital, Bangalore, I am directed to re[illegible]

over

WD0325—GPB—30,000—26-5-27

A. P. F. VI. G[illegible]

SUBJECT.....

.....

.....

Diary No. of letter replied to 4222

General and Revenue Secretariat

(Genl)

the 192

Date of issue 31-12-1927

Signed by Sd R Ranga Rao

List of enclosures.....

Copied by .....

Examined by .....

Section Genl

File No. 21-27.

Serial No. 13

No. pol 650

Encl. 15 Sheets of typed matter

To The Secretary to the Government, Public Department, Bangalore.

Sir,

With reference to the correspondence ending with your letter No 11033 dated the 31st Oct 1927 about the proposed employment of Miss Alice Lilian Williams as the [illegible]

over

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

Reverted to the last.

The information required in respect of this candidature is furnished in the accompanying statement.

3. I am to request that very early action may kindly be taken in the matter.

I have &c.

RB 29/11

29/11

Secretary to Govt

C.C.

28/11/27

WD 2230—GPB—1,00,000—23-7-20

Particulars to accompany the application for the appointment of Miss E. A. Brimmard as the matron of the Victoria Hospital, Bangalore.

1 Name. (Miss) Edith Agnes Brimmard

2 Age 39 years.

3 Nationality European

4 Nature of proposed employment. } In addition, Victoria Hospital, Bangalore

5. Qualifications General Training, (Reported) Central Midwives Board.

6. References as to character, and antecedents; if any. Copies of testimonials & attached.

7. Remarks.

29/11

Lt Surg to Govt

C.S.
28/11/17

14787

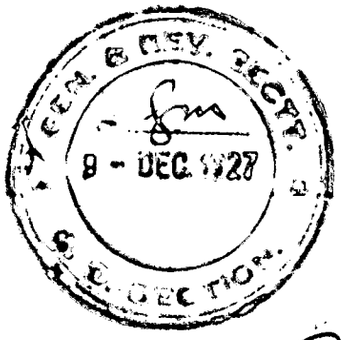
All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 12407 Enc. 345-1910.

Fin 4636
MCO 21-27-14
Pol 760

From

Major K.A.G. Evans Gordon,
SECRETARY TO THE RESIDENT IN MYSORE.



To

The General Secretary to the Government of
His Highness the Maharaja of Mysore.

Dated Bangalore, 9 Decr., 1927.

Subject.

EMPLOYMENT OF EUROPEANS IN
THE SERVICE OF THE STATE.

Sir,

With reference to your letter No.Pol.650/Med. 21-27-13, dated the 3rd December, 1927, I am directed to state that there is no objection to the employment of Miss E. A. Brinnand as Matron of the Victoria -- Hospital, Bangalore.

I have the honour to be,
Sir,
Your most obedient servant,

for SECRETARY TO THE RESIDENT.

ASB

A, P[redacted]. VI. G1]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 192

Date of issue..... 11/1/27

Signed by..... Asst. R.R.

List of enclosures.....

Copied by .....

Examined by .....

Section Med

Medl File No. 21-27

Serial No. 16

DD. No. G 7796

Ee 1

To S. Shamanna Esq B.A.,
Comptroller
~~Govt~~ to the Govt of
Mysore

Dear Sir,

In forwarding herewith
for an ~~advance~~ copy of the
Govt Order under communica-
to you ~~thro~~ through the Finl.
Secty regarding the apptt of
Miss E H Shirmand as
matron of the Victoria Hospl
Bangalore, I am desired
to request you to kindly
arrange for payment of
the passage money to
Miss Shirmand, thro-

over

1011

2665

6 C.Spec

PROCEEDINGS OF THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE.

----oOo----

Med. 21-27-17

R e a d.-

Correspondence ending with letter No. G.C.552-17, dated the 21st/25th November - 1927 from the Senior Surgeon in Mysore requesting sanction to the appointment of -- Miss. E. A. Brinnand, as the Matron of the Victoria Hospital, Bangalore. on certain - conditions and stating that the application of Miss. Brinnand had been received by him from Mr. C. M. Adams, Secretary, Overseas Nursing Association, South Kensington, London,

---

Order No. G 1802-3
Bangalore, 12th Jan 1928.
~~November 1927.~~

The appointment of Miss. E. A. Brinnand, as the Matron of the Victoria Hospital Bangalore, on the conditions noted below, is ap- - approved. A Cable might be sent at once to

intimate that she is appointed on same terms as Miss Dear by the same terms Address (Vide) as posted

1. Salary.- Rs. 200/- per mensem, to - - start with, and rising every year, - on approved service, by Rs. 10 ~~(that is to say, Rs. 210 per mensem during the 2nd year, Rs. 220 per mensem during the 3rd year, and so on~~ up to a maximum salary of Rs. 250 per mensem

2. Commencement.- Salary will commence - from the date of her reporting at -- the office of the Senior Surgeon to receive orders of her posting for -- duty and will cease on the date of - termination of her engagement.

3. Passage.- Second class passage out -- and home, provided the homeward - - journey is made within three months of the completion of her term of engagement or date of her retirement.

4. Term.- Term of engagement to be three years in the first instance, subject to re-engagement for such further term as may be fixed by mutual agreement.

5. Easements.- Free quarters, with light and water, free to the extent of the free allowance thereof, according to rules. Free medical attendance in Hospital, when sick. Ration allowance of Rs. 45 and laundry allowance of Rs. 5 per month.

Leave

6. According to Mysore Service Regulations, Privilege leave, viz., one-eleventh part of the period of service; provided that not more than four months' leave can be accumulated. Also furlough equal to one-sixth part of active service. Full pay is allowed during privilege leave and half average salary during furlough.

7. State Provident Fund.- This is open to all Government servants. Those who are in the permanent service -- will be entitled to pension and to the benefits of the State Life Insurance Scheme.

8. Agreement terminable at any time on three months' notice on either side or forfeiture of pay in lieu of notice.

9. The Government may dismiss the Matron without notice, for misconduct wilful breach or persistent neglect of duty or such other reason. In the event of such dismissal she --- shall not be entitled to her homeward passage.

10. She will be subject to the rules and discipline of the Institution to -- which she will be posted.

29/4 29/11.

General Secretary to Government.

CB.

To

The Senior Surgeon in Mysore.
The Comptr., thro' Finl. Sectt.

E.W.M.